



Carlisle Employee Stock Purchase Plan Summary



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Building Value Through Teamwork

Plan Purpose

The Employee Stock Purchase Plan ("The Plan") offers eligible employees the opportunity to purchase Carlisle Companies Incorporated ("Carlisle" or the "Company") Common Stock at market price. Contributions are strictly voluntary and are made through payroll deduction.

Plan Provisions

The Plan provides for monthly purchases and you may enroll at any time with such enrollment effective the next available pay period ("Purchase Period"). Your participation may be delayed based on the timing of the payroll cycle.

Payroll deductions will accumulate in a non-interest bearing account held by EQ Equity Plans Solutions, the Plan Administrator ("EPS"). The accumulated balance will be used to purchase shares on the investment date. No brokerage fees will be charged for these purchase transactions. You can contact EPS at 866-709-7704.

Eligibility

See the Frequently Asked Questions section below.

Participation

Participation is optional. Once you enroll, the contribution amount you select is deducted automatically from your pay each pay period. You may contribute any whole dollar amount (subject to a minimum of \$10.00).

Buying Stock

After the end of each Purchase Period, your account balance will be used to buy Carlisle Common Stock at market price. All shares purchased will be held in your name by the Plan Administrator.

Selling Shares

You may sell your shares at any time subject to the terms of the Plan. The tax consequences of selling your shares depend on the length of time that you hold them.



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Frequently Asked Questions about your stock purchase plan

1 What is the Employee Stock Purchase Plan?

The Employee Stock Purchase Plan offers you the opportunity to purchase shares of Carlisle Companies Incorporated common stock (the "Common Stock") at the Common Stock's market price on the New York Stock Exchange ("NYSE"). These purchases are made through regular and convenient payroll deductions and without the cost of broker fees. Participation in the Plan is entirely voluntary.

2 What are the advantages of the Employee Stock Purchase Plan?

The Plan is designed to offer each employee the advantage of increasing his or her personal investment in the Common Stock of Carlisle. By participating in the Plan, you will have one of the most convenient and affordable means of becoming a stockholder in Carlisle Companies Incorporated.

3 Who is eligible to participate?

Any employee of Carlisle (as determined by the Company in its sole discretion) is eligible to participate in the plan provided he or she (a) does not own five percent (5%) of the Company's stock, and (b) is not a temporary employee.

4 How do I participate in the Plan?

You can enroll at any time after your eligibility date. You must decide what amount of your pay (subject to a minimum of \$10.00) you would like to invest each pay period, then submit a properly completed Enrollment/ Withdrawal Form to your HR Representative. The Company will then regularly and automatically deduct the amount specified on the Enrollment/ Withdrawal Form from your pay each pay period beginning with the pay period for which you timely submitted the Enrollment/Withdrawal Form. Payroll deductions will continue each pay period until you officially withdraw from the Plan or your participation in the Plan is terminated due to death, disability or termination of employment.

The amounts you invest in the Plan will accumulate during each month. After the end of each month, the amounts you have invested will be used to purchase whole and partial shares of Common Stock for your account. EPS will open and maintain an individual investment account for you when you enroll in the Plan. The Common Stock purchased for you will be credited to your individual investment account as soon as practicable after the close of the month. You will not receive any interest on amounts deducted from your pay. All amounts deducted or invested by participating employees will be maintained as general corporate funds of the Company subject to the claims of Company creditors and will not be segregated until invested in Common Stock.

5 What will the Common Stock cost through the Plan?

Stock prices change from day to day and even moment to moment, depending on how much owners of a stock are willing to sell it for and how much buyers are willing to pay. Your purchase price will be the Common Stock's market price on the NYSE at the date and time acquired by EPS. The Company also will pay all transactions costs of purchasing Common Stock under the Plan.

6 How much Common Stock will be bought for me through the Plan?

EPS will buy as many whole and partial shares of Common Stock as it can with the funds forwarded by the Company for your account.

7 Can I sell the Common Stock I buy through the Plan?

You can sell all or a portion of the Common Stock you purchase through the Plan, subject to applicable laws. Generally, EPS will affect sales of Common Stock for eligible, electing participants once a month. Executive officers of the Company are restricted from buying and selling Common Stock by the Company's trading window policy and should consult with the Corporate Secretary before selling any Common Stock in the Plan. You can either sell the Common Stock through EPS or through your own broker. You will have to pay any transaction fees or commissions on sales and applicable charges such as transfer fees on any sale of Common Stock if made through your own broker. If you want to sell through your own broker, you will have to request a stock certificate from EPS, which will be provided to you without cost. Only certificates representing whole shares will be provided.

8 What if the amount of money I am investing will not buy an even number of shares of Common Stock?

To ensure all of your contribution amount will be used to purchase shares of Common Stock, EPS will purchase both whole and partial shares.

9 Can I change or stop my payroll deduction?

Participants in the Plan may change the amount withheld or stop the deduction from their paychecks by completing a new Enrollment/Withdrawal Form and submitting it to their HR Representative.

10 What records of my transaction will I receive?

On each paycheck, your check stub will detail the amount you have elected to invest for that pay period and year-to-date. After the end of each calendar quarter, EPS will send you a statement detailing your total investments and the number of whole and partial shares of Common Stock purchased for your investment account.

11 What happens to my Common Stock and money if the Plan is terminated?

If the Company discontinues the Plan, EPS will transfer to you any whole shares of Common Stock in your investment account. Any amounts withheld from your paycheck that are not invested in Common Stock at the time of termination of the Plan will be returned to you along with the value of any partial shares, without interest.

12 What happens if I die, retire or leave the Company?

If you die, retire or become disassociated with the Company, EPS will transfer to you or your estate, or beneficiary, any whole shares of Common Stock in your investment account. Any amounts withheld from your paycheck that are not invested in Common Stock at the time of your separation of employment, along with the value of any partial shares, will be returned to you or your estate, or beneficiary, without interest.

13 Will I receive all of the information that is sent to the other stockholders?

As soon as you own one share of stock, any material the Company sends to its stockholders will be forwarded to you as well. This includes such items as annual reports and proxy statements. When the Company distributes proxies, your shares will be voted for you in accordance with your written instructions delivered to EPS. If you do not provide EPS with written instructions on a timely basis, the voting of shares in your account will be governed by rules and policies of the NYSE and the Securities and Exchange Commission.

14 What happens with my dividend?

All dividends declared by Carlisle will be reinvested in Common Stock of the Company unless you contact EPS to elect distribution by check.

The Employee Stock Purchase Plan Enrollment Form



This form must be completed in BLOCK CAPITAL letters in black ink. *IMPORTANT* – You must complete and return this form to your local Human Resources Representative.

Personal Data

Last Name: _____ First Name: _____
Address: _____ City: _____
State: _____ Zip: _____ Phone: _____ Social Security #: _____

Savings Amount/Contract

I wish to save \$ _____ per pay period (Minimum Dollar Amount – \$10 per pay period)

Beneficiary of Funds

Subject to the provision of the Plan. I designate the person listed below as Beneficiary of any and all payments that may be made as a result of my death.

Name: _____
Last First Relationship Social Security #
Address: _____ City: _____
State: _____ Zip: _____ Signature: _____

By signing this Application Form, I certify that I am 18 years of age or older and am qualified to participate in this plan. I acknowledge that any option granted to me will be governed by the Rules of the Plan from time to time in force. I agree to be bound by those rules, a copy of which is held by the local Human Resources Representative. The instructions given by me in this application will remain in force unless cancelled by me in writing.



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